



NOVAworks Workforce Board  
March 26, 2025, Meeting Minutes

**PRESENT:** C. Berdiansky, G. Biggs, D. Bini, R. Brunson, C. Chien, J. Cohen, R. Foust, D. Dorsey, N. Leonor, A. Manwani, and S. Porter

**ABSENT:** T. Baity, L. Lambert, J. Lind, B. Murphy, M. Nemits, A. Switky, K. Vartan, and N. Williams

**ALSO PRESENT:** M. Sessions, C. Bernhardt, J. Cheyer, G. Pham, and E. Stanly of NOVAworks staff, and guest consultant Kevin Perkey

**1. CALL TO ORDER**

Co-Chairperson R. Foust called the meeting to order at 12:01 p.m.

**2. PUBLIC ANNOUNCEMENTS**

Guest keynote speaker Josh Davies of The Non-Prophets and EDD Regional Advisor Teri Brimacombe were introduced.

**3. CONSENT AGENDA**

It was moved by N. Leonor, seconded by S. Porter, and carried by voice vote to approve the consent agenda as submitted. For this meeting, the agenda items included the meeting agenda and January 22, 2025, meeting minutes.

**4. REPORT FROM THE CHAIR**

4A. Customer Success: A videotaped customer testimonial was shown highlighting a young adult's journey in their career search utilizing the services and support offered by NOVAworks staff.

**5. REPORT FROM THE EXECUTIVE DIRECTOR**

Director Sessions' report was handed out and discussed which can be viewed by clicking here, [https://novaworks.org/documents/Ongoing/NOVAworksExecutiveDirectorReport3\\_26\\_25.pdf](https://novaworks.org/documents/Ongoing/NOVAworksExecutiveDirectorReport3_26_25.pdf).

**6. PUBLIC HEARING**

6A. GENERAL BUSINESS:

6A1. Presentation on Launch Lab: The Launch Lab was established to shape the future work of the NOVAworks Foundation, based on the Board's strategic priorities. It is intended to launch innovative approaches and pilots that will support NOVAworks' service-delivery system. To view the presentation, click here, [https://novaworks.org/documents/Ongoing/LaunchLabBoardPresentation\\_3\\_26\\_25.pdf](https://novaworks.org/documents/Ongoing/LaunchLabBoardPresentation_3_26_25.pdf).

6A2. Update on CLCP Program for Adults and Dislocated Workers: NOVAworks contracts with the Central Labor Council Partnership (CLCP) to provide job seeker services to adults and dislocated workers in San Mateo County. NOVAworks staff will be providing the Board with updates on the progress CLCP

has made in achieving its performance goals. To view the presentation on updates, click here, <https://novaworks.org/documents/Ongoing/CLCPProgramUpdate.pdf>. NOVAworks staff will continue to work closely with CLCP on achieving expectations and providing guidance on areas that require improvement.

#### 6B. GENERAL INFORMATION

6B1. Fiscal Year 2023-24 Final Monitoring Report: Every year, the California Employment Development Department conducts onsite monitoring of NOVA's fiscal and program systems. The latest monitoring review for Program Year (PY) 2023-24 was completed and found there were no findings for both the fiscal and program review. The final monitoring report was included in the meeting packet.

#### 7. **KEYNOTE SPEAKER: Josh Davies, Founder, The Non-Prophets**

Guest keynote speaker Josh Davies of The Non-Prophets was invited to present to the Board on, "Building Resilient Leadership." To view his presentation, click here: <https://novaworks.org/documents/Ongoing/JoshDaviesNovaWorksBoardPresentation.pdf>.

#### 8. **ADJOURNMENT**

The meeting was adjourned at 1:27 p.m.